



# SKEGNESS ACADEMY

## Rewards Policy

At the Skegness Academy we advocate that positive behaviours deserve recognition, and ensure that they receive reward. Our Rewards Policy is driven via positive behaviours across a wide aspect of Academy life. The way in which we reward students is varied and takes place across the academic year. A student may receive any, and/or all, of the rewards mentioned below at any point during their Academy career.

- Positive phone call home from class teacher, year team or any member of staff.
- Positive post card home.
- Parents/Carers invited in to the Academy to celebrate a piece/pieces of work.
- Termly year group assemblies to celebrate effort and attainment across the year group's curriculum.

• **Class Charts rewards system:**

Number of positive Class Charts points:	Reward Received:
200 positive points	Bronze award
350 positive points	Silver award
500 positive points	Gold award
750 positive points	Platinum award
1100 positive points	Diamond award

- **Student of The Week:** Every member of staff is encouraged to nominate students throughout the week who they feel deserves to be identified as Student of the Week. The nomination is completed via ClassCharts and can reflect behaviour both inside and outside of the classroom. The whole Academy Praise Leader selects a whole Academy Student of the Week. The Student of the Week receives a trophy for their year group for the week, a certificate signed by the Principal, a queue jump to the Bistro to be used at lunchtime and has their picture displayed around school with their trophy, certificate and a member of staff.
- **Rewards by term:** The following rewards are provided for students each school term;
  - Week 1** – Top 5 positive point students from each year group from the previous term - Tea and cake with Principal.
  - Week 3** – Top 10 positive point students from week 1 and week 2 - Hot chocolate, marshmallows and/or cream with their year team.
  - Week 5** – Top 5 positive point students from each year group from week 3 and week 4 – Milkshake and cookies with SLT and Benson Spowage (whole school praise lead).
  - Week 6/7** - Top 10 positive point students from faculty areas week 1 to week 5 – Reward decided by faculty leads.
- **Student Reward Trips:** Students have the opportunity to attend two reward trips through the academic year. To be able to attend the reward trips students must meet a whole Academy criteria which monitors a student's behaviour profile via their Class Charts points ratio: 95% positive, attendance (no lower than 96%), number of lates (0) and their attitude to learning (average 2 or above) in the classroom. Additionally, it is part of the criteria that a student removed from a lesson for breach of our classroom rules (see Behaviour Policy) will not be able to attend the trip. In previous years the winter reward trip has seen students who have achieved the criteria attend the local cinema and watch a film of their choice. The summer reward trips have provided students with an opportunity to attend Alton Towers, Drayton Manor or Yorkshire Wildlife Park. A student's place on the reward trips remains subject to staff discretion.
- **Celebration of Achievement Event:** At the end of the academic year the Academy celebrates student achievements at the local Embassy Theatre. This is an early evening event when students receive pastoral and whole Academy awards after being nominated by Academy staff. For each subject in each year group there are achievement and effort awards with students presented with trophies as recognition for their success in the Academy year. There is also live performances by students, invited special guests and displays of work for both students and families to enjoy.

